Consortium for Faculty Diversity

https://www.gettysburg.edu/about/offices/provost/cfd/

The Consortium was founded as an association of liberal arts colleges committed to strengthening the ethnic diversity of students and of faculty members at liberal arts colleges. The early goals ... included encouraging **U.S. citizens** who are members of under-represented minority groups to complete their graduate programs and to consider faculty employment in liberal arts colleges.

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These are postdoc positions with roughly 3 course teaching load per year (no more than 60% of standard teaching load).